UNIVERSIDADE LUSÍADA
LISBOA

Course Unit Program
Labour Law

Academic Year 2023/2024

1. Organic Unit

Faculty of Law

2. Course

LAW

3. Cycle

1st

4. Course Unit

Labour Law (02327)

5. Scientific Area

6. Curricular Year

3rd

7. Type of Curricular Unit / Semester

2nd Semester

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8. Class type and workload (work time)

Theoretical classes:	30,00
Practical classes:	15,00
Theoretical-Practical Classes	
Tutorial Guidance:	20,00

9. ECTS Credits

6,00

10. Scientific Area Coordinator

11. Regent

Prof. Doutor LÚCIO MIGUEL TEIXEIRA CORREIA

12. Assistants

13. Teaching Language

Portuguese

14. General Objectives

It is intended that students understand and frame Labor Law as an integral part of Law, its regulating role in labor relations and its social consequences, without losing sight of the need to oppose and consider the divergent interests between the parties.

15. Specific Objectives

- know the individual employment contract and distinguish it from other types of work;
- know the instruments of collective regulation, their role and the relationship they establish not only with each other but also with the Law and the individual employment contract
- understand the rights, duties and guarantees of the worker;
- understand the activity, mobility and remuneration
- learn about the role and particularities of the trial period
- to know and distinguish the different work rea

16. Skills to be acquired

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- recognize the importance of Labor Law;
- identify the means and legal bodies of labor relations;
- implement legislation on industrial relations;
- resolve work situations;
- drawing up and negotiating an employment contract;
- resolve situations of termination of the employment contract;
- Know the different causes of termination, their regime and legal conditions
- search and select relevant information;
- apply acquired knowledge and concepts

17. Teaching Methodology

Study and discussion of labor law issues, analysis of doctrinal and legal texts, resolution of practical hypotheses

Possibility of Studying and discussing labor law issues, analysis of doctrinal and legal texts, resolution of practical hypotheses and carrying out tests or assignments through distance learning (online) in cases of force majeure, namely, political issues, catastrophes natural disasters or pandemics that occur and such is deliberated by the State

18. Course Unit Program

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A- The introduction
B- The different types of work provision. Work and legal subordination
C- Sources of Labor Law
The. Common sources and special sources of labor law
B. collective regulation instruments
w. Relationship between different types of sources
D - Employment contract
The. Form
B. Service content
b.1 Rights and duties of subjects in the employment relationship
b.2 Functional content of the employment relationship
b.3 Ius Variandi
w. trial period
d. Types of employment contract
d.1 Term work
d.2 Part-time work
d.3 Temporary work
It is. Time and work performance
e.1 Normal working hours
e.2 Working hours
e.3 Adaptability of working times
e.4 Change in working hours
e.5 Exemption from HT
e.6 Night work
e.7 Overtime work
f. Rest
g. Vacations and Absences
H. Retribution
i. Suspension of the employment contract
j. Termination of employment contract
J1. Introduction
J2. Termination Modalities
J3. expiry
J4. Revocation
J5. Dismissal
J5a. Modalities
J5b. Dismissal for reasons attributable to the employee
J5c. collective dismissal
J5d. Termination of job
J5e. maladjustment
J6. Termination on the initiative of the worker
J6.1 Resolution
J6.2 Complaint

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19. Assessment Methods

The assessment will be carried out in accordance with the regime in force at the University, which may include intermediate tests, exams and frequency, active participation in classes, interest in the subject or work in accordance with what is determined by the University.

20. Didactic Resources

Power point
Frame
Labor Code
Work Process Code
civil Code
Constitution of the Portuguese Republic
Possibility of using distance learning platforms (online) to carry out classes, tests/exams and/or assessment work

21. Sustainability Objectives

general

1 - Ensure equal access to quality technical, professional and cultural education.

2 - Substantially increase the number of young people and adults with relevant qualifications, including technical and professional skills, for employment, decent work and entrepreneurship.

3 - Guarantee equal opportunities in university education, including for people in vulnerable situations.

4 ? Promoting the gradual dematerialization of the teaching/learning process.

specific

Jur

22. Keywords

Labor Law
Legal Subordination
Collective Regulation Instruments
Employment Contract

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23. Main Bibliography

Author(s):	Pedro Romano Martinez		
Title:	Direito do trabalho		
Edition:	8ª	Year:	2017
Local:	Coimbra		
Publisher:	Almedina		

Author(s):	António Monteiro Fernandes		
Title:	Direito do trabalho		
Edition:	18ª	Year:	2017
Local:	Coimbra		
Publisher:	Almedina		

Author(s):	Maria do Rosário Ramalho		
Title:	Tratado de Direito do Trabalho		
Edition:	6ª	Year:	2016
Local:	Coimbra		
Publisher:	Almedina		

24. Complementary Bibliography

Author(s):	Bernardo xavier		
Title:	Manual de Direito do Trabalho		
Edition:	4ª	Year:	2020
Local:	Lisboa		
Publisher:	Rei dos Livros		

Author(s):			
Title:			
Edition:		Year:	
Local:			
Publisher:			

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Ficha técnica MIP / MIP Datasheet	
Título / Title	Course Unit Program 'DIREITO DO TRABALHO': Academic Year 2023/2024
Autor / Author	Prof. Doutor LÚCIO MIGUEL TEIXEIRA CORREIA
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Descritores / Descriptors	-
Colaborador(es) / Colaborator(s)	-
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