



UNIVERSIDADE LUSÍADA
LISBOA

Course Unit Program
Labour Law

Academic Year 2023/2024

1. Organic Unit

Faculty of Business and Economic Sciences

2. Course

Human Resource Management

3. Cycle

1st

4. Course Unit

Labour Law (11312)

5. Scientific Area

6. Curricular Year

2nd

7. Type of Curricular Unit / Semester

1st Semester



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8. Class type and workload (work time)

Theoretical classes:

Practical classes:

Theoretical-Practical Classes 30,00

Tutorial Guidance: 20,00

9. ECTS Credits

6,00

10. Scientific Area Coordinator

11. Regent

Prof. Doutor LÚCIO MIGUEL TEIXEIRA CORREIA

12. Assistants

13. Teaching Language

Portuguese

14. General Objectives

It is intended that students understand and frame Labor Law as an integral part of Law, its regulating role in labor relations and its social consequences, without losing sight of the need to oppose and consider the divergent interests between the parties.

15. Specific Objectives

- know the individual employment contract and distinguish it from other types of work;
- know the instruments of collective regulation, their role and the relationship they establish not only with each other but also with the Law and the individual employment contract
- understand the rights, duties and guarantees of the worker;
- understand activity, mobility and remuneration;
- know the fixed-term employment contract and its main rules;
- distinguish the different specificities of the emp

16. Skills to be acquired

- recognize the importance of Labor Law;
- identify the means and legal bodies of labor relations;
- implement legislation on industrial relations;
- resolve work situations;
- Know the different causes of termination, their regime and legal conditions
- search and select relevant information;
- apply acquired knowledge and concepts



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17. Teaching Methodology

Study and discussion of labor law issues, analysis of doctrinal and legal texts, resolution of practical hypotheses.

18. Course Unit Program

- A- The introduction
- B- The different types of work provision
- C- Work and legal subordination
- D- Sources of Labor Law
 - The. collective regulation instruments
 - B. Relationship between different types of sources
- E- Employment contract
 - The. Training
 - B. Service content
 - b.1 Rights and duties of subjects in the employment relationship
 - b.2 Functional content of the employment relationship
 - b.3 Functional mobility
 - w. Types of employment contract
 - c.1 Term work
 - d. trial period
 - It is. Time and work performance
 - e.1 Normal working hours
 - e.2 Working hours
 - e.3 Adaptability of working times
 - e.4 Change in working hours
 - e.5 Exemption from HT
 - e.6 Night work
 - e.7 Overtime work
 - f. Retribution
 - g. Vacations, Rest and Absences
 - H. Termination of employment contract

19. Assessment Methods

Assessment will be carried out in accordance with the regime in force at the University, including intermediate tests, exams and frequency, active participation in classes, interest in the subject.

20. Didactic Resources

Power point
Frame
Labor Code
civil Code
Constitution of the Portuguese Republic



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21. Sustainability Objectives

general

- 1 - Ensure equal access to quality technical, professional and cultural education.
- 2 - Substantially increase the number of young people and adults with relevant qualifications, including technical and professional skills, for employment, decent work and entrepreneurship.
- 3 - Guarantee equal opportunities in university education, including for people in vulnerable situations.
- 4 ? Promoting the gradual dematerialization of the teaching/learning process.

specific

Jur

22. Keywords

Labor Law
Legal subordination
Collective Regulation Instruments
Employment Contract



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23. Main Bibliography

Author(s): Pedro Romano Martinez
Title: Direito do trabalho
Edition: 8 Year: 2017
Local: Coimbra
Publisher: Almedina

Author(s): António Monteiro Fernandes
Title: Direito do trabalho
Edition: 18 Year: 2017
Local: Coimbra
Publisher: Almedina

Author(s): Manual de Direito do Trabalho
Title: Bernardo da Gama Lobo Xavier
Edition: 4ª edição Year: 2020
Local: Lisboa
Publisher: Rei dos Livros

24. Complementary Bibliography

Author(s):
Title:
Edition: Year:
Local:
Publisher:

Author(s):
Title:
Edition: Year:
Local:
Publisher:



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