



UNIVERSIDADE LUSÍADA
LISBOA

Course Unit Program
Option I - Labor Law (Advanced)

Academic Year 2023/2024

1. Organic Unit

Faculty of Law

2. Course

LAW

3. Cycle

2nd

4. Course Unit

Option I - Labor Law (Advanced) (71629)

5. Scientific Area

6. Curricular Year

1st

7. Type of Curricular Unit / Semester

2nd Semester



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8. Class type and workload (work time)

Theoretical classes:

Practical classes:

Theoretical-Practical Classes 15,00

Tutorial Guidance: 20,00

9. ECTS Credits

7,50

10. Scientific Area Coordinator

11. Regent

Prof. Doutor LÚCIO MIGUEL TEIXEIRA CORREIA

12. Assistants

13. Teaching Language

Portuguese

14. General Objectives

It is intended that students understand and frame Labor Law as an integral part of Law, its regulating role in labor relations and its social consequences, without losing sight of the need to oppose and consider the divergent interests between the parties.

15. Specific Objectives

- know the individual employment contract and distinguish it from other types of work;
- know the instruments of collective regulation, their role and the relationship they establish not only with each other but also with the Law and the individual employment contract
- understand the rights, duties and guarantees of the worker;
- understand the activity, mobility and remuneration
- learn about the role and particularities of the trial period
- know and distinguish the different specificities

16. Skills to be acquired



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- recognize the importance of Labor Law;
- identify the means and legal bodies of labor relations;
- implement legislation on industrial relations;
- resolve work situations;
- drawing up and negotiating an employment contract;
- resolve situations of termination of the employment contract;
- Know the different causes of termination, their regime and legal conditions
- search and select relevant information;
- apply acquired knowledge and concepts

17. Teaching Methodology

Study and discussion of labor law issues, analysis of doctrinal and legal texts, resolution of practical hypotheses

Possibility of carrying out tests/exams or work through teaching (online) if cases of force majeure, namely political issues, natural disasters or pandemics occur and this is deliberate.

In this case, the number of students' assessment moments and the way they are carried out (online) may be deleted and/or changed.

18. Course Unit Program



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The introduction

B- The different types of work provision. Work and legal subordination

C- Sources of Labor Law

The. Common sources and special sources of labor law

B. collective regulation instruments

w. Relationship between different types of sources

D - Employment contract

The. Form

B. Service content

b.1 Rights and duties of subjects in the employment relationship

b.2 Functional content of the employment relationship

b.3 Ius Variandi

w. trial period

d. Types of employment contract

d.1 Term work

d.2 Part-time work

d.3 Temporary work

It is. Time and work performance

e.1 Normal working hours

e.2 Working hours

e.3 Adaptability of working times

e.4 Change in working hours

e.5 Exemption from HT

e.6 Night work

e.7 Overtime work

f. Rest

g. Vacations and Absences

H. Retribution

i. Suspension of the employment contract

j. Termination of employment contract

J1. Introduction

J2. Termination Modalities

J3. expiry

J4. Revocation

J5. Dismissal

J5a. Modalities

J5b. Dismissal for reasons attributable to the employee

J5c. collective dismissal

J5d. Termination of job

J5e. maladjustment

J6. Termination on the initiative of the worker

J6.1 Resolution

J6.2 Complaint

K - The Legal Regime of the Sports Employment Contract

k1. Specifics regarding the common employment relationship



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19. Assessment Methods

Assessment will be carried out in accordance with the regime in force at the University, including intermediate tests, active participation in classes, interest in the subject.

Possibility of carrying out tests/exams or assignments through distance learning (online) if there are cases of force majeure

In this case, the number of student evaluation moments may be deleted and/or changed, as well as the way in which they can be carried out (face-to-face or remotely through online platforms)

20. Didactic Resources

Power point

Frame

Labor Code

Work Process Code

civil Code

Constitution of the Portuguese Republic

Distance learning platforms (online)

21. Sustainability Objectives

general

1 - Ensure equal access to quality technical, professional and cultural education.

2 - Substantially increase the number of young people and adults with relevant qualifications, including technical and professional skills, for employment, decent work and entrepreneurship.

3 - Guarantee equal opportunities in university education, including for people in vulnerable situations.

4 ? Promoting the gradual dematerialization of the teaching/learning process.

specific

Jur

22. Keywords

Labor Law

Legal Subordination

Collective Regulation Instruments

Employment Contract



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23. Main Bibliography

Author(s): Pedro Romano Martinez
Title: Direito do trabalho
Edition: 8^a Year: 2017
Local: Coimbra
Publisher: Almedina

Author(s): António Monteiro Fernandes
Title: Direito do trabalho
Edition: 18^a Year: 2017
Local: Coimbra
Publisher: Almedina

Author(s): Maria do Rosário Ramalho
Title: Tratado de Direito do Trabalho
Edition: 6^a Year: 2016
Local: Coimbra
Publisher: Almedina

24. Complementary Bibliography

Author(s): Bernardo xavier
Title: Manual de Direito do Trabalho
Edition: 4^a Year: 2020
Local: Coimbra
Publisher: Almedina

Author(s):
Title:
Edition: Year:
Local:
Publisher:



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