UNIVERSIDADE LUSÍADA
LISBOA

Course Unit Program
Social Security Law

Academic Year 2024/2025

1. Organic Unit

Faculty of Business and Economic Sciences

2. Course

Human Resource Management

3. Cycle

1st

4. Course Unit

Social Security Law (11315)

5. Scientific Area

6. Curricular Year

2nd

7. Type of Curricular Unit / Semester

1st Semester

FUNDAÇÃO MINERVA CULTURA - ENSINO E INVESTIGAÇÃO CIENTÍFICA

Rua da Junqueira, 188 a 198 - 1349-001 LISBOA - Telefone 213 611 500 - Fax 213 638 307 - e-mail: info@lis.ulusiada.pt - https://www.lis.ulusiada.pt

8. Class type and workload (work time)

Theoretical classes:	
Practical classes:	
Theoretical-Practical Classes	30,00
Tutorial Guidance:	20,00

9. ECTS Credits

6,00

10. Scientific Area Coordinator

11. Regent

Dr. SERGIO DA CONCEIÇÃO PIRES BRAS

12. Assistants

13. Teaching Language

Portuguese

14. General Objectives

It is intended that the students understand and frame Social Security Law as an integral part of Law, its role in society and in the social responsibility of companies, and to know the instruments that can be used in Social Security and pension systems, reflecting on the role of the Social State and its future evolution, on corporate citizenship and on the conjugation between rights and duties of all those intervening in companies.

15. Specific Objectives

Know the various instruments, mechanisms and applicable rules of Social Security with special focus on the welfare system, in the management of human resources.

16. Skills to be acquired

- Ability to make choices in terms of planning the company's social responsibilities;
- Provide aptitude for social advice to the company executive board and company employees;
- Preparation to design new forms of internal social protection taking into account the foreseeable evolution of public Social Security;
- Research and select relevant information;
- Apply knowledge and concepts acquired.

17. Teaching Methodology

Study and discussion of theoretical and practical issues, analysis of legal and doctrinal texts, resolution of practical hypotheses.

FUNDAÇÃO MINERVA CULTURA - ENSINO E INVESTIGAÇÃO CIENTÍFICA

Rua da Junqueira, 188 a 198 - 1349-001 LISBOA - Telefone 213 611 500 - Fax 213 638 307 - e-mail: info@lis.ulusiada.pt - https://www.lis.ulusiada.pt

18. Course Unit Program

Introduction.

Social risks and eventualities
The Right to Social Security and Social Security Law
The Social Security system
a) The Social Security Framework Law
b) Principles of Social Security

Composition of the Social Security system
a) Social welfare system
b) Social protection system of citizenship
c) Complementary system

The General Social Security Scheme for Salaried Employees
a) Personal scope
b) The legal relationship of affiliation
c) The legal relationship of contribution
d) The legal relationship of social protection
e) Unemployment scheme
(f) invalidity scheme
g) old-age scheme

The General Social Security Scheme for Self-Employed Persons and Members of Statutory Bodies

Supplementary schemes

The scheme in respect of temporary incapacity for work due to sickness

19. Assessment Methods

The evaluation will be done according to the University scheme, including 2 written tests, active participation in class, interest in the subject.

20. Didactic Resources

Powerpoint
Whiteboard
Legislation

21. Sustainability Objectives

FUNDAÇÃO MINERVA CULTURA - ENSINO E INVESTIGAÇÃO CIENTÍFICA

Rua da Junqueira, 188 a 198 - 1349-001 LISBOA - Telefone 213 611 500 - Fax 213 638 307 - e-mail: info@lis.ulusiada.pt - https://www.lis.ulusiada.pt

The UC aims to contribute to sustainability in the following areas:

1 - Ensure equal access to quality technical, vocational, and cultural education.
2 - Substantially increase the number of young people and adults with relevant qualifications, including technical and professional skills, for employment, decent work and entrepreneurship.
3 - Ensure equal opportunities in university education, including for people in vulnerable situations.

22. Keywords

Rights
Duties
Social Security
Unemployment
Social risks

FUNDAÇÃO MINERVA CULTURA - ENSINO E INVESTIGAÇÃO CIENTÍFICA

Rua da Junqueira, 188 a 198 - 1349-001 LISBOA - Telefone 213 611 500 - Fax 213 638 307 - e-mail: info@lis.ulusiada.pt - https://www.lis.ulusiada.pt

23. Main Bibliography

Author(s):	B. Conceição Apelles		
Title:	Segurança Social		
Edition:	12ª	Year:	2020
Local:	Coimbra		
Publisher:	Almedina		

Author(s):	Glória Rebelo		
Title:	Trabalho e Segurança Social - Uma perspetiva socioeconómica e jurídica		
Edition:		Year:	2015
Local:			
Publisher:	Edições Sílabo		

Author(s):	Maria Barbosa, Nuno Marques Agostinho		
Title:	Legislação da Segurança Social		
Edition:	1ª	Year:	2013
Local:	Coimbra		
Publisher:	Coimbra Editora		

24. Complementary Bibliography

Author(s):	Jean-Jacques Dupeyroux		
Title:	Droit de la Securité Sociale		
Edition:		Year:	
Local:	Paris		
Publisher:	Dalloz		

Author(s):			
Title:			
Edition:		Year:	
Local:			
Publisher:			

FUNDAÇÃO MINERVA CULTURA - ENSINO E INVESTIGAÇÃO CIENTÍFICA

Rua da Junqueira, 188 a 198 - 1349-001 LISBOA - Telefone 213 611 500 - Fax 213 638 307 - e-mail: info@lis.ulusiada.pt - https://www.lis.ulusiada.pt

UNIVERSIDADE LUSÍADA
LISBOA

Ficha técnica MIP / MIP Datasheet	
Título / Title	Course Unit Program 'DIREITO DA SEGURANÇA SOCIAL': Academic Year 2024/2025
Autor / Author	Dr. SERGIO DA CONCEIÇÃO PIRES BRAS
Classificação / Classification	-
Descritores / Descriptors	-
Colaborador(es) / Colaborator(s)	-
Data Hora / Date Time	
Formato de dados / Data Format	Texto / Text, PDF
Estatuto de utilização / Usage	Acesso público / Public Access
Relação / Relation	Version 1,0

(c) Universidade Lusíada, 2024

FUNDAÇÃO MINERVA CULTURA - ENSINO E INVESTIGAÇÃO CIENTÍFICA

Rua da Junqueira, 188 a 198 - 1349-001 LISBOA - Telefone 213 611 500 - Fax 213 638 307 - e-mail: info@lis.ulusiada.pt - https://www.lis.ulusiada.pt