



UNIVERSIDADE LUSÍADA
LISBOA

Course Unit Program
Team Management

Academic Year 2024/2025

1. Organic Unit

Faculty of Business and Economic Sciences

2. Course

Human Resource Management

3. Cycle

1st

4. Course Unit

Team Management (11325)

5. Scientific Area

6. Curricular Year

3rd

7. Type of Curricular Unit / Semester

1st Semester



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8. Class type and workload (work time)

Theoretical classes:

Practical classes:

Theoretical-Practical Classes 30,00

Tutorial Guidance: 20,00

9. ECTS Credits

6,00

10. Scientific Area Coordinator

11. Regent

Prof. Doutora MARIA MANUELA MARQUES FAIA CORREIA

12. Assistants

13. Teaching Language

Portuguese

14. General Objectives

- Introduce and familiarize students with up-to-date knowledge of principles, research results and theories related to group processes.
- Stimulate critical thinking, evaluation and application of interpersonal skills.
- Develop the ability to present and express ideas in a social context.

15. Specific Objectives

- Identify group processes in a given socio-organizational reality;
- Recognize the dynamics of social influence that emerge and develop within groups;
- Place the individual within the collective;
- Formulate the explicit and implicit mechanisms that affect productivity and decision-making processes in groups.

16. Skills to be acquired

- Development of comprehension skills
- Development and stimulation of critical ability
- Development of intervention capacity on the structural aspects of groups

17. Teaching Methodology

Classes using expository methodologies

Practical classes of analysis and discussion of cases

video

Group work that encourage interactivity between students and teachers.



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18. Course Unit Program

1. Introduction to group dynamics
2. Characteristics of teams and groups
3. Studying Teams.
4. Inclusion and identity.
5. Training.
6. Cohesion, development and performance.
7. Structure
8. Influence, Power and Leadership.
9. Team performance and effectiveness: Team development models and teamwork processes
10. Emotionally intelligent teams

19. Assessment Methods

- 2 written-tests.
- 1 group work with mandatory presentation in class.

20. Didactic Resources

- Expository method in the presentation of theoretical models
- case studies
- Videos

21. Sustainability Objectives

- SDG 4: Quality Education
- SDG 8: Decent work and economic growth

22. Keywords

Teams
Group Dynamics
Negotiation
Conflicts
Teambuilding



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23. Main Bibliography

Author(s): Forsyth, D.
Title: Group dynamics
Edition: 7 th Year: 2014
Local: NY
Publisher: Thomson

Author(s): Eduardo Salas, Ramón Rico, Jonathan Passmore (Eds.)
Title: The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes
Edition: 1 Year: 2017
Local: UK
Publisher: John Wiley & Sons Ltd.

Author(s): E. Salas, S. I. Tannenbaum, D. Cohen, & G.Latham (Eds.)
Title: Developing and enhancing high-performance teams:
Edition: 1^a Year: 2015
Local: NY
Publisher: Jossey-Bass.

24. Complementary Bibliography

Author(s): Cunha, M; Rego, A, Mota Rego, T.
Title: Super equipas
Edition: 2 Year: 2018
Local: Lisboa
Publisher: Actual

Author(s): Argote, L & . Levine J.M.
Title: The Oxford Handbook of Group and Organizational Learning
Edition: 1^a Year: 2017
Local: NY
Publisher: Oxford University Press



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Ficha técnica MIP / MIP Datasheet	
Título / Title	Course Unit Program 'GESTÃO DE EQUIPAS': Academic Year 2024/2025
Autor / Author	Prof. Doutora MARIA MANUELA MARQUES FAIA CORREIA
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Descritores / Descriptors	-
Colaborador(es) / Colaborator(s)	-
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