UNIVERSIDADE LUSÍADA
LISBOA

Course Unit Program
Option I - Labor Law (Advanced)

Academic Year 2025/2026

1. Organic Unit

Faculty of Law

2. Course

LAW

3. Cycle

2nd

4. Course Unit

Option I - Labor Law (Advanced) (71629)

5. Scientific Area

6. Curricular Year

1st

7. Type of Curricular Unit / Semester

2nd Semester

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8. Class type and workload (work time)

Theoretical classes:	
Practical classes:	
Theoretical-Practical Classes	15,00
Tutorial Guidance:	20,00

9. ECTS Credits

7,50

10. Scientific Area Coordinator

11. Regent

Prof. Doutor LÚCIO MIGUEL TEIXEIRA CORREIA

12. Assistants

13. Teaching Language

Portuguese

14. General Objectives

It is intended that students deepen their knowledge of Labor Law from an integrated, interdisciplinary and complementary perspective. To this end, the curricular unit was structured so that students acquire more in-depth knowledge and have access to essential methodologies for the development of scientific research, with autonomy and critical sense, so that they can face complex issues in broad contexts and multidisciplinary aspects of Labor Law.

15. Specific Objectives

- provide in-depth and monographic approaches to topics at the scientific forefront of Labor Law, fostering research, analysis, criticism and debate skills on these topics, in order to enable participants to become protagonists of theoretical progress in the different areas of the Labor Law.
- Provide the deepening and acquisition of teaching skills, but also the extension, deepening, criticism and consolidation of knowledge for those who want to maintain or renew contact with the University wi

16. Skills to be acquired

- recognize the importance of Labor Law in the field of Law and Portuguese Society;
- deepen knowledge on the subject of termination of the employment relationship and the multiple scientific, legal and doctrinal aspects
-Provide students with professional skills for scientific research and problem solving within the scope of the employment relationship.

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17. Teaching Methodology

Teaching in Master's subjects includes theoretical-practical classes, with intervention regular schedule of students and the presentation of themes individualized by each student, which are the subject of debate and critical appreciation in the classroom. It is also privileged to research jurisprudence on the various themes, the results of which are presented and debated in class. Students must create one or more written works on the topics.
The evaluation elements are: students? oral inte

18. Course Unit Program

A - The introduction
B- The different types of termination of work:
1. General aspects: constitutional and community protection of dismissal
2. Termination of the contract by agreement
3. Expiration of the fixed-term employment contract
4. Other causes of termination of the employment contract
5. Termination of the contract during the trial period
6. Insolvency of the employer and termination of employment contracts
7. Dismissal due to a fact attributable to the employee: just cause
8. Dismissal due to a fact attributable to the employee: the relevance of extra-work conduct as just cause
9. Dismissal due to a fact attributable to the employee: procedural aspects
10.Collective dismissal: general aspects
11. Dismissal due to termination of the job
12. Dismissal due to unsuitability
13. Redundancy compensation: old and new problems
14. Challenge of dismissal: substantive aspects
15. Challenge of dismissal: procedural aspects
16.Termination of the contract at the initiative of the worker
17. Termination of the contract by the worker
18.Abandonment of work

19. Assessment Methods

Assessment will be carried out in accordance with the regime in force at the University, including intermediate tests, active participation in classes, interest in the subject.
Possibility of carrying out tests/exams

20. Didactic Resources

Power point
Frame
Labor Code
Work Process Code
civil Code
Constitution of the Portuguese Republic
Distance learning platforms (online)

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21. Sustainability Objectives

general

1 - Ensure equal access to quality technical, professional and cultural education.

2 - Substantially increase the number of young people and adults with relevant qualifications, including technical and professional skills, for employment, decent work and entrepreneurship.

3 - Guarantee equal opportunities in university education, including for people in vulnerable situations.

4 ? Promoting the gradual dematerialization of the teaching/learning process.

specific

Jur

22. Keywords

Labor Law
Legal subordination
Collective Regulation Instruments
Employment Contract

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23. Main Bibliography

Author(s):	Pedro Romano Martinez		
Title:	Direito do trabalho		
Edition:	8ª	Year:	2017
Local:	Coimbra		
Publisher:	Almedina		

Author(s):	António Monteiro Fernandes		
Title:	Direito do trabalho		
Edition:	18ª	Year:	2017
Local:	Coimbra		
Publisher:	Almedina		

Author(s):	Maria do Rosário Ramalho		
Title:	Tratado de Direito do Trabalho		
Edition:	6ª	Year:	2016
Local:	Coimbra		
Publisher:	Almedina		

24. Complementary Bibliography

Author(s):	Bernardo xavier		
Title:	Manual de Direito do Trabalho		
Edition:	4ª	Year:	2020
Local:	Coimbra		
Publisher:	Almedina		

Author(s):			
Title:			
Edition:		Year:	
Local:			
Publisher:			

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Ficha técnica MIP / MIP Datasheet	
Título / Title	Course Unit Program 'OPÇÃO I - DIREITO DO TRABALHO (AVANÇADO)': Academic Year 2025/2026
Autor / Author	Prof. Doutor LÚCIO MIGUEL TEIXEIRA CORREIA
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