



UNIVERSIDADE LUSÍADA  
LISBOA

Course Unit Program  
Organizational Behaviour

Academic Year 2024/2025

**1. Organic Unit**

Faculty of Business and Economic Sciences

**2. Course**

Sport Organization Management

**3. Cycle**

1st

**4. Course Unit**

Organizational Behaviour (C1121)

**5. Scientific Area**

**6. Curricular Year**

3rd

**7. Type of Curricular Unit / Semester**

2nd Semester



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#### 8. Class type and workload (work time)

Theoretical classes:

Practical classes:

Theoretical-Practical Classes 30,00

Tutorial Guidance: 20,00

#### 9. ECTS Credits

6,00

#### 10. Scientific Area Coordinator

#### 11. Regent

Prof. Doutora MARIA MANUELA MARQUES FAIA CORREIA

#### 12. Assistants

#### 13. Teaching Language

Portuguese

#### 14. General Objectives

Familiarization with models and perspectives of organizational behavior, followed by illustration through examples. Discussion and experimentation on objects and theoretical problems and research strategies in OB. Development of analytical and discussion skills. Work Presentation. Development of experiences in team work and research in databases and bibliographies.

#### 15. Specific Objectives

Discussion of the concepts of Organizational Behavior. Special emphasis will be given to group and organizational behaviors. Object and methods of Organizational Behavior.

#### 16. Skills to be acquired

- Develop rhythm and ability to organize individual and group work;
- Develop capacity for analysis and synthesis;
- Oral and written communication skills;
- In depth knowledge of the theoretical models of Organizational Behavior.

#### 17. Teaching Methodology

The teaching will have an eminently practical characteristic and will be amply illustrated through reference cases. The tutorial sessions will be used to support small works of an academic nature and in the development of cases.



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## 18. Course Unit Program

1. Organization e Organizational behaviour: Levels of analysis and research/intervention methods
2. Micro organizational behavior
  - 2.1 Managing Diversity and Individual Differences
  - 2.2 Work Motivation and Performance
  - 2.3 Satisfaction and Stress
3. Meso organizational behavior
  - 3.1 Efficiency, Motivation, and Quality in Work Design
  - 3.2 Interdependence and Role Relationships
  - 3.3 Group Dynamics and Team Effectiveness
  - 3.4 Leadership of Groups and Organizations
4. Macro organizational behavior
  - 4.1 Culture, Change, and Organization Development
5. Emergent themes in OB

## 19. Assessment Methods

To be established according to the general rules of evaluation (See syllabus of the course unit).

## 20. Didactic Resources

Bibliographic references.  
Databases.  
Films and documentaries.  
Case studies.

## 21. Sustainability Objectives

SDG 4: Quality Education  
SDG 8: Decent work and economic growth

## 22. Keywords

Organization  
Behavior  
Micro OB  
Meso OB  
Macro OB



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### 23. Main Bibliography

Author(s): CUNHA, M P.; REGO, A.; CUNHA, R.; CABRAL-CARDOSO, C.; NEVES, P  
Title: Manual de Comportamento Organizacional e Gestão  
Edition: 8ª Year: 2016  
Local: Lisboa  
Publisher: RH

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Author(s): Wagner III, J. & Hollenbeck J.  
Title: Organizational Behavior Securing Competitive Advantage  
Edition: 3 Year: 2021  
Local: NY  
Publisher: Routledge

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Author(s): Barling, J., & Cooper, C. (Eds.).  
Title: The SAGE Handbook of Organizational Behavior  
Edition: 1ª Year: 2008  
Local: london  
Publisher: Sage

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### 24. Complementary Bibliography

Author(s): Buchanan, D.A., Huczynski, A.A.,  
Title: Organizational behaviour  
Edition: 10 Year: 2019  
Local: UK  
Publisher: Pearson

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Author(s): Matias Siqueira, Mirlene (Coord.)  
Title: Medidas de Comportamento Organizacional: Ferramentas de diagnóstico e de gestão  
Edition: 1ª Year: 2008  
Local: Porto Alegre  
Publisher: Bookman

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| Ficha técnica MIP / MIP Datasheet |                                                                             |
|-----------------------------------|-----------------------------------------------------------------------------|
| Título / Title                    | Course Unit Program 'COMPORTAMENTO ORGANIZACIONAL': Academic Year 2024/2025 |
| Autor / Author                    | Prof. Doutora MARIA MANUELA MARQUES FAIA CORREIA                            |
| Classificação / Classification    | -                                                                           |
| Descritores / Descriptors         | -                                                                           |
| Colaborador(es) / Colaborator(s)  | -                                                                           |
| Data Hora / Date Time             |                                                                             |
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| Relação / Relation                | Version 1,0                                                                 |
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